

Short Term goal

- 1) My **short term goal** is to find a position where I can use the **knowledge and strength I have**. I want to participate in the growth and success of the company I work for.
- 2) I want to see myself as a **software developer in your esteemed organization** where by with all my skills and enhanced learning I shall be able to make valuable and meaningful contribution to your organization.
- 3) My **short term goal** is to **learn everything I can about marketing**. I want to be in a position where I can contribute what I've learned through education to gain some practical and real life Experience. Hence my immediate goal is to learn and become skilled in all aspects of marketing.
- 4) My **short term goal** is to become a marketing analyst. I've learned the basics of marketing during my first two years and hence I am **raring to take on challenging projects**.
- 5) My **short term goal** is to get into a **management position**. The last five years of my career I have concentrated on learning and acquiring all the managerial skills. Recently I've taken more responsibilities in management because I eventually want to become production manager. I feel I'm doing a diligent job by volunteering for extra work to gain more experience and hope to be ~~in a management position within a year or two.~~

What are your Long Term Career Goals?

Try to give an **ambitious answer** that shows you really love your career. Be descriptive and try to convince them that you are a **hard worker and not just a mediocre one**.

- 1) My **long term goal** is to be an **instructor**. I have always loved to teach and hence I would like to grow newer employees and help co-workers where ever I can.
- 2) After a successful career, I look forward to **write a book on Programming Language**. I think working smart is important and I have many ideas. So after gaining more experience, I am going to write a book.
- 3) My **long term goal** is to **become partner for a consulting firm**. I know a lot of hard work determination and patience is required to become a partner. Many people fail to become a partner. But that's not going to stop me anyway from working hard and learning everything I can. I know it's going to be tough but becoming a partner is a long term goal of mine and **I am going to work towards this goal throughout my career**.
- 4) My **long term goal** is to **become director of a company**. I know it sounds a little too ambitious but I'm smart and willing to work hard a lot.

Where do you see yourself five (5) years from now?

Well this is a similar question to the short term goals question but you need to answer them differently.

- 1) I see myself as a **Senior Software Engineer in your esteemed organization** where by with all my enhanced learning and skill, I shall be able to make up a valuable and meaningful contribution to your organization.
- 2) **In five years, I want to be a senior analyst (Senior Software Engineer/Manager/Lead). I want to expertise to directly impact the company in a positive way.**
- 3) Although I really enjoy working as a Software Engineer, **I want to eventually become a manager.** I want to continue gaining experience, and after learning many different aspects, I see myself in management.

Job Interview Answers - What kind of salary are you looking for?

Never bring up the salary topic. Always allow the interviewer to do it first. **Do not give a figure right away.** If you state a figure you risk stating something that is too high or something that is too low. The thumb rule of any negotiations is: **The side with more information wins.** Try to learn what the employer is willing to pay before you reveal what you're willing to accept.

"I'm sure the company has already established a salary range for this position. Can you tell me what that is?"

"I want an income commensurate with my ability and qualifications. I trust you'll be fair with me. What does this position pay?"

- If you have some idea regarding the pay for the position, then just state something a little higher with a small range included as-

"Based on the information I have about the position, a salary in the range 15000 – 18000 would reflect the qualities and expertise that I would bring to the role."

"I know the average pay for this position is roughly around 15000. But because I have two years of experience, I would like something around 15000 – 18000."

- If the salary range is already stated in the job description, then you can answer that you are willing to consider any offer stated in the job description as:

"The job description says that the salary will be around 15000 – 18000. I think it's a fair range."